

2019-2024 AACSB CV**Ahmad Alnsour****Assistant Professor –Business Administration Department****AACSB Status: SA / PA / SP / IP****Work phone: 065359949 - Ext. 5403****Email: a.alnsour@psut.edu.jo****RESEARCH PROFILE**

Profile	Link	No. of Citations	h-index
Google Scholar		22	2
Scopus ID	57867896100	2	1

EDUCATIONAL EXPERIENCE

Year	Degree	Major	Institution
2018	DBA	Business Administration	California International Business University
2010	M.Sc.	Business Administration	Al-Balqa' Applied University
2008	B. Sc.	Management Information Systems	Al-Balqa' Applied University

ACADEMIC POSITIONS

Year	Academic Title	Institution
2009	Assistant Professor	PSUT

ADMINISTRATIVE POSITIONS

Year	Title	Institution
2024	Human Resources Director	PSUT
2020-2022	Head of Business Administration Department	PSUT

PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

Year	Certification	Institution

BOOKS/BOOK CHAPTERS

Year	Book/Chapters	Indexing

JOURNAL PUBLICATIONS

Year	Journal Publications	Article Classification (Basic, Applied, Teaching)	Indexing	Quartile
2024	The impact of implementing AI in recruitment on human resource management efficiency and organizational development effectiveness	Applied	Scopus	Q3
2023	Industry 4.0 Framework for Sustainable Manufacturing Sector in Jordanian Rural Areas.	Applied	Scopus	Q2
2023	Managerial Empowerment and Job Performance: An Empirical Study of Female Syrian Refugees in Jordan	Applied	N/A	N/A
2022	Impact of Managerial Empowerment on Job Performance: A Pragmatic Investigation on Female Syrian Refugees in Turkey	Applied	Scopus	Q2
2022	Festinger's Social Comparison Using McGregor's Theory X/Y: Investigating Biasness among Jordanian Employees?	Applied	N/A	N/A
2022	Perceptions and Attitudes Towards Syrian Refugee on Socioeconomic Sectors: Evidence from Jordan	Applied	Scopus	Q1
2020	The effects of financial and non-financial incentives on job tenure	Applied	Scopus	Q2

PROCEEDINGS/PRESENTATIONS

Year	Presentations	Article Classification (Basic, Applied, Teaching)	Indexing

RESEARCH WORK IN PROGRESS

Year	Work in Progress / Title	Status (Submitted, Accepted)

RESEARCH FUNDS/PROJECTS

Year	Project Name	Duration	Sponsor

IMPACT OF SCHOLARSHIP

Year	No. of Reviewed Articles

RESEARCH/EDITORIAL MEMBERSHIPS

Year	Journal/Conference	Role (<i>editor, associate editor, editorial advisory board member, reviewer</i>)

GRADUATE RESEARCH SUPERVISION

Year	Thesis title	Role (<i>Supervisor / Co-supervisor/Examiner</i>)	Degree (<i>PhD, MSc</i>)	Institution

GOVERNANCE/COMMITTEES

Year	Role	Name of Committee /Institution

