2016-2022 AACSB CV
Bilal Hmoud
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RESEARCH PROFILE

Profile	Link	No. of Citations	h-index
Google Scholar	https://scholar.google.com/citations?user=m4EXnWEAAAAJ&hl=en	**103**	**2**
Scopus ID	57222604783	2	1

EDUCATION

Year	Degree	Major	Institution
2022	PhD	`Business and Management Science	University of Debrecen, Debrecen, Hungary
2008	M.Sc.	Master's in Human Resources Counseling	University of Pécs), Pécs, Hungary
2006	B. Sc.	Management Information System	Hashemite University, Zarqa, Jordan

ACADEMIC POSITIONS

Year	Academic Title	Institution
2022- Present.	Assistant Professor, Department of Business Administration	Princess Sumaya University for Technology, Amman, Jordan
2018-2022	Researcher, lecturer	University of Debrecn

ADMINISTRATIVE POSITIONS

Year	Title	Institution
Feb 2014 – Jul 2017	HR Section Head – Organization and HR Development	Safwan Trading (pharmaceutical) - Amman Regional Office, http://www.safwantrading.com/
Oct 2009 – Jun 2013	Senior HR Specialist	Refrigeration Industries Company (RIC), Jahra (Kuwait), www.ric.com.kw

PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

Year	Certification	Institution
2013	PHR	HRCI
2013	HRBP	HRCI
2015	SPHR	HRCI

BOOKS/BOOK CHAPTERS – 5 Years

Year	Book/Chapters	Indexing
	-	
	-	

JOURNAL PUBLICATIONS – 5 Years

Year	Journal Publications	Article Classification *(Basic, Applied, Teaching)*	Indexing	Quartile
2021	Hmoud, B., & Várallyai, L. (2021). Artificial Intelligence In Talent Acquisition, Do we Trust It?. Journal of Agricultural Informatics. Vol. 12. No. 1.	Applied		
2021	Hmoud, B. (2021b). The adoption of artificial intelligence in human resource management. Forum Scientiae Oeconomia, 9(1), 105–118. https://doi.org/10.23762/FSO_VOL9_NO1_7	Applied	Scopus	
2020	Hmoud, B. I. F.: Assessing hr leaders' attitude toward the adoption of artificial intelligence in recruitment. Journal of EcoAgriTourism. Vol 17 (1), 20-32, 2021. ISSN: 1844-8577.	Applied		
2020	Hmoud, BI, & Várallyai, L. (2020). Artificial Intelligence in Human Resources Information Systems: Investigating its Trust and Adoption Determinants. International Journal of Engineering and Management Sciences, 5 (1), 749-765. https://doi.org/10.21791/IJEMS.2020.1.65	Applied		
2019	Bilal HMOUD & Varallyai LASZLO, 2019. ''Will Artificial Intelligence Take Over Human resources Recruitment And Selection?,'' Network Intelligence Studies,	Applied		

	Romanian Foundation for Business Intelligence, Editorial Department, issue 13, pages 21-30, July			

PROCEEDINGS/PRESENTATIONS – 5 Years

Year	Presentations	Article Classification *(Basic, Applied, Teaching)*	Indexing

RESEARCH WORK IN PROGRESS

Year	Work in Progress / Title	Status *(Submitted, Accepted)*

RESEARCH FUNDS/PROJECTS

Year	Project Name	Duration	Sponsor

IMPACT OF SCHOLARSHIP

Year	No. of Reviewed Articles

RESEARCH/EDITORIAL MEMBERSHIPS

Year	Journal/Conference	Role *(editor, associate editor, editorial advisory board member, reviewer)*

GRADUATE RESEARCH SUPERVISION

GOVERNANCE/COMMITTEES

Year	Name of Committee /Institution	Role

COMMUNITY SERVICE AND SOCIAL RESPONSIBILITY

Year	Society/Association/ Institution	Role