

CURRICULUM VITAE

Amro Al-Madadha

*Business Administration/King Talal School of Business and Technology, Princess
Sumaya University for Technology, Amman, Jordan*

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1. Personal Data

Date of Birth: May 16th, 1984

Place of Birth: Amman Jordan

Nationality: Jordanian

Marital Status: Single

2. Education

- Ph.D. (Human Resource Management) 2016, Cardiff Metropolitan University, Cardiff, United Kingdom.
- MBA (Master of Business Administration) 2008, New York Institute of Technology (NYIT).
- B.Sc. (Banking Management) 2006, Hashemite University.

3. Ph.D. Dissertation

The Influence of an Integrative Approach of Empowerment on the Creative Performance of Employees, Cardiff Metropolitan University, Cardiff, United Kingdom.

4. Employment

Academic Positions

- **Assistant Professor**, Department of Business Administration, Princess Sumaya University for Technology, Amman, Jordan, 2017- Present.
- **Assistant Professor**, Department of Business Administration, Al- Ahliyyah Amman University, Amman, Jordan, 2016-2017.

Professional Positions

- **Head of Research and Development Division**, Deposit Insurance Corporation, Amman Jordan. (2014 - 2016).
- **Financial analyst**, Deposit Insurance Corporation, Amman Jordan (2008 - 2014).
- **International Public Relations Officer**, Deposit Insurance Corporation, Amman Jordan (2006 – 2008).

5. Research Interests:

Leadership, Empowerment, Human Resource Management, Creativity, Change Management, Organizational Behavior, Employee Performance, Employee Motivation.

6. Teaching Experience

- Introduction to Management
 - Human Resource Management
 - Principles of Marketing
 - Public Relations
 - Change Management
 - Business Ethics
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7. Publications and Conferences

Publications

- **Al-Madadha**, A, Al-Adwan, Al-Rousan, M, Jalgoum, Y, and Al Khasawneh, M. H. "Organizational Climate and Employee Performance: The Mediating Role of Psychological Empowerment: An Empirical Study on Pharmaceutical Companies in Jordan, *International Journal of Management Practice*. Status: **Accepted**.
- Al Adwan, **Al-Madadha**, and Zvirzdinaite, "Modeling Students' Readiness to adopt Mobile Learning in Higher Education: An Empirical Study, *The International Review of Research in Open and Distributed Learning*. Status: **Accepted**.
- **Al-Madadha**, A., and Koufopoulos D, N., (2014), "Linking an Integrated Approach of Empowerment to Employee Creativity", *European Scientific Journal*, Vol.2, pp.141-146.

Conferences

- **Al-Madadha**, A., and Koufopoulos D, N., (2014) "Linking an Integrated Approach of Empowerment to Employee Creativity", 1st Mediterranean Interdisciplinary Forum on Social Sciences and Humanities at Arab Open University, April 23-26, Beirut, Lebanon, <http://www.mforum.net.com>
- **Al-Madadha**, A., and Koufopoulos D.N. (2014), "A Holistic Approach of Empowerment and Creative Performance of Employees", The 2nd International Conference Business Dilemma: Green, Ethical, and Performance Requirements at University of Jordan, May 27-29, Amman, Jordan, <http://conferences.ju.edu.jo/sites/sobc/Home.aspx>.